



Role: Deputy Chief of Staff, full-time
Reporting to the current Chief of Staff & the CEO
Experience needed: 3-4 years
Location: Meudon, France / Open to travel

About VSORA

VSORA is a French fabless semiconductor company delivering ultra-high-performance AI inference solutions for both data centers and edge deployments. Our proprietary architecture achieves exceptional implementation efficiency, ultra-low latency, and minimal power draw - dramatically cutting inference costs across any workload. Fully programmable and agnostic to both algorithms and host processors, our chips serve as versatile companion platforms.

A rich instruction set lets them seamlessly handle pure AI, pure DSP, or any hybrid of the two, all without burdening developers with extra complexity. To streamline development and shorten time-to-market, VSORA embraces industry standards: our toolchain is built on LLVM and supports common frameworks like ONNX and PyTorch, minimizing integration effort and customer cost.

Based in the outskirts of Paris (Headquartered in Meudon - France), the company was founded in 2015 by a team of highly qualified and accomplished AI/DSP experts and entrepreneurs (with one subsidiary in the US and rep offices around the world), validated its core technology end of 2025 and is about to initiate its commercial ramp up with a view to reach €500m+ in the next 2 years.

About the role

As our company enters a decisive phase of growth — doubling in headcount and expanding its commercial footprint — we are looking for a Deputy Chief of Staff to sit at the heart of the organization and amplify the CEO's impact.

This is a high-exposure, high-responsibility role that combines strategic thinking with hands-on execution. You will work across every dimension of the business — corporate governance, commercial deployment, technical projects, and organizational structuring — and serve as a trusted partner to the CEO in day-to-day decision making.

This role is ideal for a sharp, intellectually curious profile who thrives in fast-paced environments, is comfortable navigating ambiguity, and wants to build a deep understanding of how a deep-tech company scales. We see this role as a point of entry in the organization before evolving towards a leadership position based on the person's skills & preferences.

Key responsibilities

Strategic support & CEO partnership

- Assist the CEO in structuring and prioritizing decisions, preparing briefings, analyses, and strategic memos
- Translate high-level priorities into actionable plans, tracking progress and flagging blockers across teams
- Prepare the CEO for internal and external meetings: pre-reads, slide decks, talking points, and follow-ups
- Act as a relay between the CEO and all departments, ensuring alignment and timely execution

Organizational structuring & growth:

- Structure and coordinate governance processes: board reporting, management reviews, and executive committees
-

- Coordinate transversal projects across all departments, from engineering and product to sales, finance, and operations
- Support the formalization of internal processes as the company scales

Commercial & go-to-market execution

- Support the deployment of go-to-market strategies, ensuring alignment across sales, marketing, and product teams
- Contribute to business development efforts, including preparation of commercial proposals and partner materials

Public projects & external partnerships

- Support the structuring and follow-up of public-funded projects (national agencies, EU programs, consortia)
- Prepare deliverables, reporting documents, and compliance materials for public project milestones
- Interface with public institutions, institutional partners, and ecosystem stakeholders as needed

Corporate topics

- Support / lead ad hoc corporate matters including legal, financial, and operational topics in coordination with relevant teams
- Support the preparation of investor materials and fundraising processes when needed

Candidate profile

Experience

- 3 to 4 years of professional experience in management consulting, investment banking, a high-growth start-up, or another demanding and structured environment
- Demonstrated ability to manage complex projects involving multiple stakeholders and tight deadlines
- Prior exposure to the semiconductor, deep tech, or AI ecosystem is a strong plus, though not a requirement
- Engineering background preferred but not required

Skills & competencies

- Strong written and verbal communication skills in English & French
- Structured thinker with excellent problem-solving ability and attention to detail
- Capacity to synthesize complex, multi-disciplinary information quickly and communicate it clearly
- Comfortable engaging with technical topics and learning new domains; intellectual curiosity is essential
- Proficient in Excel and PowerPoint — comfortable building analytical models and executive-quality presentations from scratch

Apply with a CV and cover letter to jobs@vsora.com
