



Deputy CFO / Responsable Administratif et Financier

About Vsora:

VSORA is a French fabless semiconductor company delivering ultra-high-performance AI inference solutions for both data centers and edge deployments. Our proprietary architecture achieves exceptional implementation efficiency, ultra-low latency, and minimal power draw - dramatically cutting inference costs across any workload.

Fully programmable and agnostic to both algorithms and host processors, our chips serve as versatile companion platforms. A rich instruction set lets them seamlessly handle pure AI, pure DSP, or any hybrid of the two, all without burdening developers with extra complexity.

To streamline development and shorten time-to-market, VSORA embraces industry standards: our toolchain is built on LLVM and supports common frameworks like ONNX and PyTorch, minimizing integration effort and customer cost.

Based in the outskirts of Paris (Headquartered in Meudon - France), the company was founded in 2015 by a team of highly qualified and accomplished AI/DSP experts and entrepreneurs (with one subsidiary in the US and rep offices around the world), validated its core technology end of 2025 and is about to initiate its commercial ramp up with a view to reach **€500m+** in the next 2 years.

Job brief:

We are looking for a highly driven and strategic administrative and financial manager to support our Chief Financial Officer during a pivotal phase of growth and fundraising. As **number 2** of the Finance Team, you will help build robust financial processes, strengthen our financial operations and contribute as business partner to build robust internal and external operating reports. You will also participate to the structuring of the Finance Team

This role is ideal for a finance professional who thrives in fast-paced, high-ownership environments and wants to play a central part in scaling a startup.

Key Responsibilities:

1. Accounting & Financial Operations

- Supervise accounting (ongoing internalization of processes)
- Manage daily cash operations, cash flow forecasting, and monitoring of financing arrangements
- Build and improve internal controls: Optimize and update existing internal procedures
- Coordinate intercompany cash flows and financial transactions
- Ensure compliance with local regulatory requirements and contribute to audit preparation.

2. Financial Planning & Analysis

- As a business partner, you will participate to the building of the Financial/Operations Reporting
- Implement accurate cashflow tracking and forecasting
- Produce monthly financial reporting for the CEO and investors
- Optimize costs and ensure efficient resource allocation
- Develop dashboards and KPI tracking tools (cash runway, burn, margin evolution, etc.)

3. Fundraising Support:

- Prepare and refine financial models, forecasts, and scenario analyses for investors
- Support the CFO during due diligence processes (data room preparation, documentation tracking, Q&A with investors)
- Ensure consistency and accuracy between forecasts, KPIs, and investor presentations

4. HR Administration

- Manage employment contracts, mandatory hiring declarations (DPAE), employee benefits (health insurance), and training programs (payroll is outsourced)
- Ensure regulatory compliance of all HR files and documentation
- Support and monitor employee dispute or litigation cases in collaboration with our external HR legal counsel

Requirements and skills:

- **3–7 years'** experience in finance/ audit.
- Start-up / scale-up / SME experience is a strong plus.
- Management capabilities (Finance Team) and Ability to communicate internally
- Comfortable with management tools (ERP, Excel/Sheets, CRM, reporting tools).
- Strong organizational skills and ability to manage multiple topics at once.
- Entrepreneurial mindset: autonomy, pragmatism, problem-solving.
- Excellent communication and ability to translate financial concepts for non-experts (in both English & French).

Contact :

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